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Andrea Payne Roethke is a Policy Analyst with the Job Opportunities Task Force. JOTF is a Maryland-based non-profit that does research, advocacy, and program development focused on the needs of low-wage workers in the state. Andrea's researches a range of issues including education and training, unemployment insurance, barriers to employment, and the high cost of being poor. Before joining JOTF, Andrea worked as a Research and Teaching Assistant at the Johns Hopkins Institute for Policy Studies. Her research focused on workforce investment issues and the condition of the working poor. Andrea is also an alumna of the Baltimore City Mayoral Fellows program, where she researched foreclosure trends in Baltimore, and the AmeriCorps\*VISTA program, where she coordinated a training and reflection program for service-learning participants at University of Minnesota. Andrea holds a Master's Degree in Public Policy from the Johns Hopkins University.